


<b>Item Number: 16</b>											
<b>Name of Presenter: Rachel Potts</b>											
<b>Meeting of the Governing Body</b> <b>4 February 2016</b>	 <b>Vale of York</b> <b>Clinical Commissioning Group</b>										
<b>Equalities 2015 Annual Report</b>											
<b>Purpose of Report To Receive</b>											
<b>1. Rationale</b> To inform of progress against equalities goals and to set out recommendations for work in 2016.											
<b>2. Strategic Initiative</b> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"><input type="checkbox"/> Integration of care</td> <td style="width: 50%; border: none;"><input type="checkbox"/> Planned care</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Person centred care</td> <td style="border: none;"><input type="checkbox"/> Transforming MH and LD services</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Primary care reform</td> <td style="border: none;"><input type="checkbox"/> Children and maternity</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> Urgent care reform</td> <td style="border: none;"><input type="checkbox"/> Cancer, palliative care and end of life care</td> </tr> <tr> <td style="border: none;"><input checked="" type="checkbox"/> Effective and Efficient Organisation</td> <td style="border: none;"><input type="checkbox"/> System resilience</td> </tr> </table>		<input type="checkbox"/> Integration of care	<input type="checkbox"/> Planned care	<input type="checkbox"/> Person centred care	<input type="checkbox"/> Transforming MH and LD services	<input type="checkbox"/> Primary care reform	<input type="checkbox"/> Children and maternity	<input type="checkbox"/> Urgent care reform	<input type="checkbox"/> Cancer, palliative care and end of life care	<input checked="" type="checkbox"/> Effective and Efficient Organisation	<input type="checkbox"/> System resilience
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<b>3. Local Authority Area</b> <table style="width: 100%; border: none;"> <tr> <td style="width: 50%; border: none;"><input checked="" type="checkbox"/> CCG Footprint</td> <td style="width: 50%; border: none;"><input type="checkbox"/> East Riding of Yorkshire Council</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> City of York Council</td> <td style="border: none;"><input type="checkbox"/> North Yorkshire County Council</td> </tr> </table>		<input checked="" type="checkbox"/> CCG Footprint	<input type="checkbox"/> East Riding of Yorkshire Council	<input type="checkbox"/> City of York Council	<input type="checkbox"/> North Yorkshire County Council						
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<b>4. Actions / Recommendations</b> The Governing Body is asked to note the attached annual report which gives an update on progress against equalities goals during 2015, together with recommendations for action during 2016.  This will form part of the annual report, but there is a separate national requirement for equalities progress reports to be published online by 31 January in the calendar year following the year to which the report relates, i.e. published by 31 January 2016 for the 2015 year.											
<b>5. Engagement with groups or committees</b> N/A											
<b>6. Impact on Primary Care</b> N/A											
<b>7. Significant issues for consideration</b> Progress has been made during 2015, and the Equalities, Diversity and Human Rights strategy refreshed to take into account changes in legislation, The recommendations for future work are included on the final page of the report but are: <ul style="list-style-type: none"> <li>• Continue to work with providers in order to develop the capacity to report on activity by protected characteristic.</li> <li>• Work with the WRES information for workforce matters, as well as following this up with provider organisations.</li> <li>• Prioritise Governing Body development on equalities.</li> </ul>											

- Renew focus on engagement, ensuring that the link between equality, particularly the Equality Delivery. System, and engagement is maintained and overseen by an appropriate engagement forum.
- Ensure that public facing documents and patient information is provided in accessible formats, according to need, and make key documents available in easy read format as an organisational standard.
- Develop a new action plan based on the above recommendations with named leads against each action, with engagement with each lead to ensure that actions are incorporated into current workstreams.

### **8. Implementation**

Work with providers is continuing around the provision of data in relation to protected characteristics.

A workshop to determine our goals for 2016 within the EDS2 Framework will be held jointly with York Teaching Hospital NHS Foundation Trust, Tees, Esk and Wear Valleys NHS Foundation Trust and NHS Scarborough and Ryedale CCG.

### **9. Monitoring**

Progress against activity is monitored regularly by the Corporate Governance team, and reported annually.

### **10. Responsible Chief Officer and Title**

Rachel Potts  
Chief Operating Officer

### **11. Report Author and Title**

Helena Nowell  
Strategy and Assurance Manager

### **12. Annexes**

Annex A – Annual Equalities Report 2015