

1. Please provide the following information on agency¹ (temporary) staff spending for the 19/20 financial year (April 2019 to March 2020), broken down by clinical and non-clinical staff

¹ Agency workers are defined as temporary workers supplied through an agency. This excludes interim workers and fixed term contract posts.

	Agency Staff Spend (£)		
	Total	Non-clinical staff	Clinical staff
2019/20	85,974.92	71,907.02	14,067.90

2. Based on the **clinical** agency spend provided above, please provide a further breakdown by the following clinical staffing categories.

	Agency Staff Spend (£)	
	Nursing Staff	Other Clinical Staff
2019/20	14,067.90	

3. Please list the name of the top five agencies for spend on **clinical** agency staff in 19/20 and the spend associated to each agency if available.

Name of Agency	Total Spend 19/20
Randstad	14,067.90

4. Please provide the following information on **bank**² staff spending for the 19/20, broken down by clinical and non-clinical staff

² A bank is defined as a flexible pool of workers, typically clinical, allied health care and administrative staff. These workers can be substantive staff able to work additional shifts or non-substantive workers who sign bank contracts with the trust/CCG/Local Authority. Banks are typically seen as an alternative to using agency staff to cover shifts on a temporary basis.

	Bank Staff Spend (£)		
	Total	Non-clinical staff	Clinical staff
2019/20	N/A		

- 5a. Does your CCG use or have access to a staff bank? **No**

If yes, is this the CCGs own bank or a shared resource across other organisations? Please list all organisations involved across CCGs, NHS trusts and local authorities

- 5b. Is your organisation planning to expand the bank and to which organisations? **N/A**

5c. If your organisation does not have a staff bank, are you considering implementing a staff bank and/or becoming part of a collaborative staff bank? Please name the organisations that would be included across CCGs, NHS trusts and local authorities

No plans at present.